



Integrated Business Systems, Inc.

NEWS RELEASE

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FOR IMMEDIATE RELEASE

Integrated Business Systems Announces New Director of Product Development

RICHMOND, VA (April 10, 2008) - Integrated Business Systems (IBS), a software and services company serving the technology needs of the club industry, announced today that Donald F. Moro, Jr. has joined their team as the Director of Product Development. Moro brings over 20 years of software experience to IBS, which includes designing, organizing and implementing system solutions for customers in the hospitality industry.

In his new role at IBS, Moro will be responsible for managing a team of highly motivated developers, driving them to successfully deliver quality and timely software products. He will be in charge of product planning and strategy, as well as the technical framework supporting the IBS platform.

Moro began his career in 1986 as the Director of Customer Support at Country Club Systems in Rochester, NY, where he played a key role in several managerial initiatives. From 1993 to 2003, he was the Director of Product Development at Radiant Systems in Alpharetta, GA., where he created and implemented a software quality program that improved work ethic, software quality and client satisfaction. From 2003 to recently, he served as the Director of Professional Services at Northstar Technologies, where he managed the implementation specialists department and lead a 24/7 customer support team, while solving financial, operational and customer service problems.

“IBS attributes its growth and success to a continued focus on providing products and services that meet and exceed the needs of our clients” said Anthony Strange, President and CEO of IBS. “The addition of Don will aid us as our company continues to become the premier provider of technology-based solutions in the club industry.”

Integrated Business Systems, Inc (IBS) is a software and services company that has been serving the technology needs of the club industry with integrity and pride for 18 years. Based in Richmond, Virginia, IBS has its software installed at over 1,200 clubs throughout the United States, Canada, Mexico and the United Kingdom. IBS provides

complete turnkey systems for busy club administrators, including all PCs, file servers, network configuration and POS equipment. The Company is committed to providing its clients with the highest quality products and services available today. For more information, please visit www.goibs.com.

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